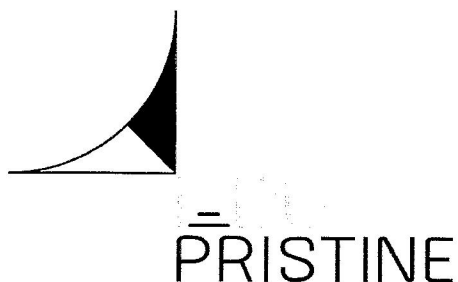


Certificate No.: 201703HA6974

Date: Mar 04, 2017



This is to certify that

Durgesh Jagdish Bhatt

has successfully passed the exam with
Grade A and has been awarded the

*Certificate of Excellence in
HR ANALYTICS*

A handwritten signature in cursive script that reads "Rupinder Monga".

Rupinder Monga
Content Head

A handwritten signature in cursive script that reads "Paramdeep Singh".

Paramdeep Singh
Authorized Signatory